



**WARN NO.**  
4763

April 8, 2020

Via CMRRR and email to: [CCWD\\_DWOREGON@oregon.gov](mailto:CCWD_DWOREGON@oregon.gov); [john.e.asher@oregon.gov](mailto:john.e.asher@oregon.gov)

John Asher, Rapid Response Coordinator  
Oregon Dislocated Worker Unit  
Oregon HECC - Office of Workforce Development  
875 Union Street NE  
Salem, OR 97311

Via CMRRR and email to: [BoC-CAO\\_Admin@jacksoncounty.org](mailto:BoC-CAO_Admin@jacksoncounty.org)

Jackson County Courthouse  
Board of Commissioners  
10 S Oakdale Ave, Room 214  
Medford, OR 97501

**Re: Notification of Employee Furlough – WARN Act Notice**

Dear Sir and Madam:

This is to notify you pursuant to the Worker Adjustment Retraining and Notification Act (WARN), 29 U.S.C. § 2101, that Plycem USA LLC d/b/a Allura will implement furloughs at its facility located at [facility address]. All affected employees will be placed on furlough between April 8, 2020 to May 8, 2020. This action will affect 80 employees at that time. We expect to be back in full operation and recalling our employees in June 2020 but are providing this notice in the unlikely event we are forced to extend this time period.

As you know, the COVID-19 virus recently reached pandemic proportions and the federal government, and many states have declared a state of emergency. These sudden and unexpected circumstances adversely affected our business operations and, unfortunately, prevented us from providing notice sooner.

All of the information required by 20 CFR § 639.7(e) is available on site for your review.

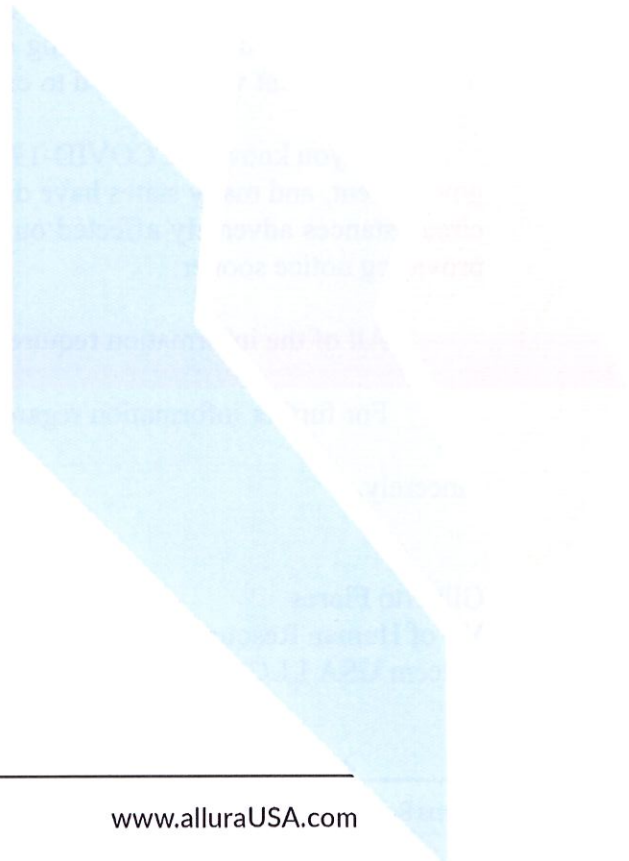
For further information regarding this matter, you may contact me at 713-417-6367.

Sincerely,

Gilberto Flores  
VP of Human Resources  
Plycem USA LLC



CC: Bob Strosser, *Commissioner* ([StrossRJ@jacksoncounty.org](mailto:StrossRJ@jacksoncounty.org))  
Collen Roberts, *Commissioner* ([RobertCL@jacksoncounty.org](mailto:RobertCL@jacksoncounty.org))  
Rick Dyer, *Commissioner* ([DyerRR@jacksoncounty.org](mailto:DyerRR@jacksoncounty.org))



SCHEDULE 1

| <u>List of Positions Affected</u>    | <u>Number of Affected Employees</u> |
|--------------------------------------|-------------------------------------|
| Autoclave Driver                     | 4                                   |
| Batch Plant Operator                 | 4                                   |
| Cleaning & Oiling Operator           | 4                                   |
| CNC Shapes Operator                  | 7                                   |
| Customer Service Representative      | 1                                   |
| DePiler Operator                     | 4                                   |
| Electrician Apprentice               | 1                                   |
| Forming End Lead                     | 2                                   |
| HR Manager                           | 1                                   |
| Information Technology Administrator | 1                                   |
| Journeyman Industrial Electrician    | 2                                   |
| Lead Millwright                      | 1                                   |
| Maintenance Planner                  | 1                                   |
| Millwright Apprentice                | 1                                   |
| Piler Operator                       | 4                                   |
| Plant Oiler                          | 1                                   |
| Primeline Bander Operator            | 3                                   |
| Primeline Infeed Operator            | 3                                   |
| Primeline Inspector                  | 3                                   |
| Primeline Operator                   | 3                                   |
| Primeline Stacker Operator           | 4                                   |
| Priming Lead                         | 4                                   |
| Production Planner                   | 1                                   |
| Production Supervisor                | 4                                   |
| Production Trainee                   | 2                                   |
| Quality Manager                      | 1                                   |
| Quality Technician                   | 3                                   |
| Raw Material Handler                 | 2                                   |
| Sheet Machine Operator               | 6                                   |
| Shipping/Receiving Clerk             | 1                                   |
| Storeroom Attendant                  | 1                                   |
| <b><u>Total</u></b>                  | <b><u>80</u></b>                    |

SCHEDULE 2

| <u>Tentative Furlough Dates</u> | <u>Number of Employees Laid off</u> |
|---------------------------------|-------------------------------------|
| 04/08/20                        | 31                                  |
| 04/09/20                        | 17                                  |
| 04/10/20                        | 1                                   |
| 04/11/20                        | 1                                   |
| 04/12/20                        | 2                                   |
| 04/15/20                        | 11                                  |
| 04/17/20                        | 3                                   |
| 04/30/20                        | 10                                  |
| 05/01/20                        | 3                                   |
| 05/04/20                        | 1                                   |
| <b><u>Total</u></b>             | <b><u>80</u></b>                    |

